**Authorization and Release of DMV Records**

The position that I am applying for requires a (Insert Position Here) driving position.

I understand that driving a Company vehicle (or my own vehicle, as required) is a requirement of the position I am being considered for and that having and maintaining a satisfactory driving record is a condition of my employment. I agree to allow the Company to check my driving record prior to hire and to check it periodically thereafter. I further agree to report to my supervisor immediately any license suspensions, serious accidents or offenses, or any other condition that may affect my ability to drive a (Insert Your Company Name Here) vehicle (or my own vehicle, if I am required to drive) after I am hired. I agree to obtain a driver’s license prior to hire if I do not already have one.

I understand that the Company will use this information for employment purposes only and not furnish this information to a third party without my written consent.

I agree to release (Insert Your Company Name Here) and its employees and those who supplied you with the information from any liability for any damage which may result from furnishing the requested information or my failure to be hired for the position for which I am applying.

|  |  |  |  |
| --- | --- | --- | --- |
| **Name:** | **Date of Birth:** | **Driver’s License Number:** | **State of License:** |
|  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Signature:** |  | **Date:** |  |

**Authorization to Obtain a Consumer Credit Report, Background Check, and FCRA Release**

**Consent to Procurement of Consumer Credit Report**

I understand that, as a condition of my consideration for employment with (Insert Your Company Name Here), or as a condition of my continued employment with (Insert Company Name Here), (Insert Company Name Here) may obtain a consumer report that includes, but is not limited to, my creditworthiness or similar characteristics, employment and education verifications, social security verifications, criminal and civil history, personal interviews, DMV records, any other public records, and any other personal information bearing on my credit standing, credit capacity, character, general reputation, personal characteristics, and trustworthiness.

I hereby authorize and consent to (Insert Company Name Here)’s procurement of such a report. I understand that, pursuant to the federal Fair Credit Reporting Act, (Insert Company Name Here) will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making a decision regarding my fitness for employment with (Insert Company Name Here). I further understand that such report will be made available to me prior to any such decision being made, along with the name and address of the reporting agency that produced the report.

|  |  |  |  |
| --- | --- | --- | --- |
| **Signature of Applicant or Employee:** |  | **Date:** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Print Name of Applicant of Employee:** |  | **Date:** |  |