Transforming the Next Generation of Leaders: Developing Future Leaders for a Disruptive, Digital-Driven Era of the Fourth Industrial Revolution (Industry 4.0) by Sattar Bawany

| MARSHALL GOLDSMITH | “Today, business takes place in a highly disruptive and digital-driven landscape resulting in the need for companies to deliver its “next generation” of leaders who are capable of leading now. This is a highly recommended book where Sattar has offered a pragmatic, tested, and insightful approaches including executive & transition coaching to effectively develop a sustainable leadership pipeline.”
Dr. Marshall Goldsmith, #1 New York Times bestselling author of Triggers, MOJO and What Got You Here Won’t Get You There. Thinkers 50 - #1 Executive Coach and the only two-time #1 Leadership Thinker in the World.
24 April 2019 |
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| Curtin University | “Leaders will find this book valuable. It offers clear and practical advice on how to develop talent in their organizations in this time of disruption and change. It also provides valuable insights for those aspiring to future leadership roles on the steps they can take to develop their own leadership capabilities.”
Prof Linley Lord, Pro-Vice Chancellor and President, Curtin Singapore
Curtin University
23 April 2019 |
"The publication of “Transforming the Next Generation of Leaders: Developing Future Leaders for a Disruptive, Digital-Driven Era of the Fourth Industrial Revolution (Industry 4.0)” is very timely. At a time when everyone is talking about what the future and future talent & leaders would look like, and when the traditional ways to prepare our future leaders are being reviewed, Sattar gave a pragmatic solution and insights on how it can be done. Its practicality, easy to understand and use of common terms, make it easy for users to implement them. It’s not just a book, it’s a guide for implementation."

Sylvano Damanik, Vice Chairman
Korn Ferry Indonesia
8 April 2019

"Ready to Be a NextGen Leader? The author, Prof Bawany distilling his extensive knowledge and wealth of experience in developing future leaders at all levels into various frameworks and models that can be easily explained and replicated. The book will also provide you specific guidance and invaluable insights on how to develop a leadership pipeline for your organization. He has written a must-read primer for any all business and functional leaders (not only HR) who wish to transform their high potentials and ensure success in this new era of Industry 4.0. Read this book and learn from one of the best thought leaders in the field of leadership and organizational development."

Dato' Hj Mohd Redza Shah Abdul Wahid, CEO & Executive Director
Bank Muamalat Malaysia Berhad
12 April 2019
“Industry 4.0 is a historic paradigm shift yet bold digital transformation is being challenged by familiar roadblocks including a lack of leadership. Leadership 4.0 is about leaders creating their own digital transformation strategy and ensuring that it is aligned with the business and growth plans of their organizations. In his book, “Transforming the Next Generation of Leaders”, Prof Bawany has clearly articulated the key to organizational success in this new era of Fourth Industrial Revolution is that there must be a commitment to and sense of ownership on the part of the various stakeholders, including the boards of directors and senior leadership. This book is highly recommended for business leaders to develop their leadership pipeline and also for those willing to embrace this new world as it presents huge opportunities to be leveraged, offering the prospect of new markets and new customers.”

Farid Basir, Chief Human Capital Officer (CHCO), Telekom Malaysia
3 April 2019

“Sattar Bawany’s message on the critical skills required for the next generation leaders is a great testament to the need for a renewed type of leadership in a highly disruptive, increasingly volatile, uncertain, complex and ambiguous (VUCA) environment. A gem of a book on leading teams in the digital era.”

Ted TAN, Deputy Chief Executive Officer
Enterprise Singapore
10 April 2019

"An excellent book by Prof Sattar Bawany. It lays out leading edge practice in developing leadership talent. Put into the context of 4 IR and the VUCA environment it is a compelling read for senior management of companies”

YM Ungku Harun Al’Rashid Bin Ahmad, Vice President Group Human Capital & Administration
Johor Corporation Group
12 April 2019
| SWINBURNE UNIVERSITY OF TECHNOLOGY | “This is a unique book which skilfully addresses future leadership needs in a VUCA world, driven by digital innovation and Industry 4.0 in an intensified ‘global war for talent.’ The highly experienced skills of the author as an executive coach and a scholarly practitioner, brilliantly addresses the question How do organizations develop the next generation of leaders to meet these challenges? If you want to find out what the future holds for leaders and learn more about Industry 4.0 and VUCA, I highly recommend this book.”

Miša Terzićski, Ph.D. (Melb),
Professor of Entrepreneurship and Innovation and Department Chair, Business Technology and Entrepreneurship,
Swinburne University of Technology,
Melbourne, Australia
1 April 2019 |
| GENERALI | “Talent management for developing future leaders who have the capabilities and commitment needed for current and future organizational success become one of the biggest challenges that we are facing at Generali. Indeed this book has helped me and hopefully will help you also to explore the strategies in developing leaders in the era of VUCA-driven Fourth Industrial Revolution. Thanks to Prof Sattar Bawany as well who spend his valuable time with me on developing my leadership team.”

Edy Tuhirman, CEO
PT Asuransi Jiwa Generali Indonesia
27 March 2019 |
| International Professional Managers Association (IPMA) | “This is a work where the author has cut through the very complex subject of leadership with a very structured and logical approach that makes very meaningful sense of this complexity. The work explores thoroughly the dynamism of current leadership thinking. It also provides a very insightful and practical perspective that any practicing manager must further explore within themselves to enable them to improve their performance as a leader. Highly recommended.”

Michael Wooi, CEO, International Professional Managers Association (IPMA) 5 April 2019 |
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| CoachSource, LLC. | “Though leaders and their organizations have been encountering VUCA conditions for at least the past decade, will they really be ready to contend with new disruption brought about by the 4th industrial revolution? Transforming the Next Generation of Leaders answers this question, and lays out a plan for how leaders, teams and organizations can thrive in the new world.”

Brian O. Underhill, Ph.D., Founder & CEO, CoachSource, LLC. 15 April 2019 |
| Universiti Malaysia Kelantan | “One of the biggest challenges facing organizations today is that they are under greater pressure to develop future or next-generation leaders faster in response to the challenges of the highly disruptive and digital-driven era of the Fourth Industrial Revolution. This book is highly recommended as it targeted in scope and application and focuses on approaches that provide an understanding of the best practices and contemporary approaches to the identification, assessment, selection, and development of future leaders.”

Professor Noor Azizi Ismail, Vice Chancellor, Universiti Malaysia Kelantan 8 April 2019 |
| FIRCROFT | “We live in a business world that is evolving at a rapid pace. Companies have to act now to prepare their next wave of leaders to grow and succeed. Sattar brings to the forefront the talent challenges at hand and what companies should be doing now to understand the competencies needed in our future leaders and prepare their Organizations. This book is a simple and easy read which provides a powerful roadmap and tools to help identify, assess, select and develop future leaders.”

Dhirendra Shantilal, Global Board Director Fircroft
7 April 2019 |
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| Aon | “The book is a compendious read for leaders who aspire to bring their organization to the next tier in identifying and inculcating talent. It provides clear insight into the process of talent development and how to develop the next generation of leaders. An indispensable source of reference for all managers.”

Janet Quek, Regional L&D Director, South Asia, Aon Service Corporation - Human Resources
1 April 2019 |
| AIA | “I have known Prof. Sattar to be a visionary educator and practitioner who is passionate and convicted of how we as leaders should prepare ourselves to succeed in a VUCA world! His ability to put fact-based evidence to support his understanding of Transforming the Next Generation of Leaders is convincing. But more so than that, is his practical approach to how this can and should be done. I strongly recommend this reading and if possible, his interaction and engagement, should this important subject resonate strongly with you.”

Collin Chiew, Director of Corporate Solutions Agency, AIA Group, Hong Kong
1 April 2019 |
“It is my pleasure to highly recommend this book by Prof Bawany who has a deep passion for helping individuals and organizations achieve maximum performance success and greatness. Drawing on his extensive background in leadership and coaching experience, Prof Bawany lays out a very comprehensive view on how everyone who wants to build the NextGen leadership pipeline, need to consider the critical ingredients for effectiveness and change success.”

Carmen Wee, Group CHRO,
Surbana Jurong
6 April 2019

“Rendering leadership to get results in today’s context is no longer adequate. The next generation leaders must also be well honed in leading transformation. I encourage readers to read this book to internalize the concept of Transforming the next generation of leaders as it has the potential to make you a truly great leader.”

Dr. Ahmad Magad, JP
Secretary-General
Singapore Manufacturing Federation
5 April 2019

“A whopper of a resource manual for any aspiring leader seeking a quick reference guide to help them navigate the challenges of leading in the digital age. It provides the reader with a comprehensive framework for developing the most relevant leadership competencies critical for professional success today and for the future.”

John Augustine Ong, Vice President, Human Resources - Singapore Exchange
29 March 2019